



CITY OF PORT ORCHARD POLICE DEPARTMENT

Alan L. Townsend, Chief of Police
546 Bay Street, Port Orchard, WA 98366
Voice: (360) 876-1700 • Fax: (360) 876-5546
atownsend@cityofportorchard.us
www.cityofportorchard.us

Port Orchard Police Department, Port Orchard, Washington

LATERAL ENTRY POLICE OFFICER - OPEN NOW – CLOSING JANUARY 19, 2012 (for next testing date and entry onto the eligibility list)

The Port Orchard Civil Service Commission is currently accepting applications for lateral entry police officer.

Lateral entry salary is between \$26.23 and \$27.26 per hour depending upon qualifications. Step increases will raise the salary to a current maximum of \$32.45.

Requirements for lateral entry include minimum 18 months continuous service with a city, county, or state law enforcement agency within the past 3 years (certain exceptions may apply to those officers subject to a reduction in force in their current department). Out of state candidates must be able to meet the requirements of the State of Washington and complete an online equivalency academy which also requires some on campus academy work. In addition, all candidates must be able to pass a thorough medical examination, qualify with department firearms, pass a physical agility test, psychological and polygraph examinations, pass a pre-employment drug screen and a thorough background investigation.

Top candidates will be invited to participate in an oral board examination and written exercise, which are scheduled for January 26, 2012. Results of this testing will determine placement on an eligibility roster.

The department currently has one opening that is expected to be filled after completion of testing, with several additional positions expected over the course of 2012.

For applications, visit the city's website at www.cityofportorchard.us/police-recruitment or you may contact the Civil Service Chief Examiner at 360-876-7014 or by email at dhoward@cityofportorchard.us.

The City of Port Orchard is an Equal Opportunity Employer.

ABOUT THE CITY:

The City of Port Orchard is a waterfront community that receives a great deal of summer time tourism. Settled on the west shore of Puget Sound across from Seattle, Port Orchard is close to all services including professional sports, shopping centers, parks, performing arts, nationally recognized championship golf courses, snow skiing, and coastal beaches. Port Orchard is the county seat of Kitsap County.

The Port Orchard Police Department is a full service municipal police agency serving South Kitsap County. The city is home to over 11,000 residents, but the department serves an area population of approximately 50,000 in South Kitsap County. The department has a K-9 unit, motorcycle patrol, traffic unit, joint agency SWAT team, joint Narcotics Task Force, school resource officer program, reserve officer program, bike patrol, marine patrol and detective unit. The department currently has 22 commissioned police officers. The department is expected to grow over the next year as the city conducts significant annexations of their urban growth area.

The department provides take home police cars, state of the art equipment, state-wide pension program, union representation, annual bid for shift and days off, off-duty employment opportunities, COLA increases, court pay, medical, dental and life insurance, sick leave, vacation and holiday leave, optional deferred comp, VEBA plan, vision insurance, uniforms and equipment paid for by the city, and specialized assignments.