

**RESOLUTION NO. 070-16**

**A RESOLUTION OF THE CITY OF PORT ORCHARD, WASHINGTON,  
APPROVING CALL BACK HOURS FOR IT SUPPORT FOR NON-UNION  
REPRESENTED EMPLOYEES CLASSIFIED AS FLSA NOT EXEMPT**

**WHEREAS**, the City of Port Orchard has established certain job responsibilities and functions for IT personnel; and

**WHEREAS**, the Information Technology department supports City services on a twenty-four hour; seven day a week schedule, and those services relate to public safety including public works and police, and the City must maintain technical support for network services and information systems, and it is recognized that should an IT employee be called to return to duty, due to an emergency or unforeseen circumstance impacting the proper function of IT hardware or software, after completing their scheduled hours, with supervisory approval such employee shall receive one and one half time his/her hourly wage for work performed with a minimum of two hours call back; and

**WHEREAS**, the City maintains by contract the option to access Seitel Systems, LLC on a per hour basis for "on call" services, should City IT staff be unavailable or it is deemed in the best interest of the City, providing for additional IT coverage, while lessening the burden on staff, and

**WHEREAS**, rules governing procedures and practices in approving overtime hours may be incorporated into the employee personal manual for Information Technology employees, and approved by the Mayor and reported to City Council in the manner described for updating the employee personnel manual, now, therefore;

**THE CITY COUNCIL OF THE CITY OF PORT ORCHARD, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:**

**THAT:** Resolution No. 070-16 of the City of Port Orchard is hereby approved.

PASSED by the City Council of the City of Port Orchard, SIGNED by the Mayor and attested by the City Clerk in authentication of such passage this 11th day of October 2016.

ATTEST:



Brandy Rinearson, CMC, City Clerk

  
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Robert Putaansuu, Mayor